

# As Con-Dems declare war - WORKERS SHOW THEIR POWER!

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In one day, 30 November (N30), trade unionists gave a powerful demonstration that - contrary to the government's propaganda - public sector workers are crucial to keeping the country running. N30 showed that if these workers withdraw their labour, they are capable of bringing the country to a halt.

The private sector as well as the public sector was affected in many ways - including the closing of the Metro and the Tyne Tunnel in the North East, the money lost by the airlines and, above all, by the millions of private sector workers who had to take the day off in order to care for their children.

That is not to say that N30 was 100% solid in every workplace. At national and local level some of the unions participating have not organised a serious struggle for decades. Union officials have in many cases become used to administering defeat rather than fighting to win. Inevitably, as a result, there were many workplaces with no real union organisation.

However, across the country there were reports of workers walking out and organising picket lines in such workplaces. This is a beginning of rebuilding the trade union movement in Britain. Unison membership applications have increased by 126% since the ballot result. The same will undoubtedly be true of the other unions that joined the strike.

**Build the unions**

The task in workplaces which previously had weak or non-existent union structures is now to build fighting union branches and effective broad lefts, based around the new activists who flooded into action on N30.

This is not a task that can be left for months, or even for weeks. It is urgent. On 29 November, Tory chancellor George Osborne dramatically escalated the Con-Dems' war on the working class. As the headlines of two national dailies declared, Osborne 'struck first' when he stepped up the onslaught on the public sector and workers' rights.

Therefore the date for the next public sector strike needs to be set immediately and to take place before the end of January. All private sector trade unions with current disputes should also coordinate their action for that date.

The trade union movement needs to make it clear that, if the government doesn't retreat, it will then step up the action further with a 48-hour public sector strike.

Osborne's plans draw a picture of unrelenting misery. The number of public sector jobs to be cut has increased by 300,000 to 710,000. A two-year 1% cap on public sector pay increases is to be imposed, ie continuing the pay freeze; measures to make it easier to sack workers are to be introduced; and the increase in the retirement age from 66 to 67 is to be brought forward to 2026.

Working Tax Credits are to be cut back. Osborne announced that the misery of 'austerity Britain' would continue for a

decade. The already eye-watering £81 billion worth of cuts to the public sector is to be increased by £30 billion.

This horror is combined with a serious threat to the rights of the working class to organise in defence of its rights. The break up of national pay bargaining, along with the increase in public sector job cuts, was tucked away in the Office for Budget Responsibility's (OBR) report. Osborne adopted the report by the OBR, an unelected quango, wholesale. This is an echo of the rule of the 'technocrats', the dictatorship of the markets, in Greece and Italy where unelected bankers have stepped in to force cuts through.

**More attacks**

The break up of national pay bargaining, if it was to go through, would seriously undermine the strength of the trade unions in the public sector. Cameron has now added to this by stepping up the threat to trade unionists' factory time.

The OBR report also raised the ending of TUPE, which currently guarantees the pay, conditions and pensions of public sector workers whose jobs are privatised. For British capitalism, which lacks profitable fields of investment, privatisation of swathes of the public sector is a juicy and potentially profitable prize, provided that workers' pay and conditions are driven into the ground. Cameron is openly calling for privatisation of sections of the NHS.

The war that has been unleashed on the trade union movement is an attempt to petrify it. They hope that in face of this onslaught the trade unions will stop fighting back and accept a rotten deal on pensions. The Financial Times on 3 December suggested that if the trade unions are prepared to settle on pensions the government will make 'further concessions' guaranteeing the pension rights of privatised workers.

This 'concession', even if materialised, would only be an agreement to withdraw one small part of the onslaught launched on Tuesday, in return for the unions swallowing the destruction of public sector workers' pensions.

The government has declared war and the only possible response is to escalate the action, both in defence of pension rights, but also broadening the struggle against the government's austerity onslaught, and in defence of the rights of the trade unions to organise effectively.

**More misery**

Osborne's autumn statement has been quickly followed by a series of think tanks announcing that we face a 'decade of misery'. We have been told that our living standards will be lower in 2015 than they were in 2003. In a complete condemnation of capitalist Britain, 64% of people now believe that their children will be worse off than them. Inevitably, the economic misery capitalism offers is being used as a justification for further attacks on our living standards.

The struggle of local authority workers in Southampton is held up as an example of 'smart' action. In reality, while Southampton shows the determination of local authority workers to fight, it is a demonstration of the limitations of 'smart' action, not of its success.

On N30 millions of workers felt their collective power. At the same time the majority understood that the govern-



Public sector workers marching through London photo Paul Mattsson

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ment would not retreat without further action. The right-wing trade union leaders only took part in N30 as a result of pressure from their members, who were frustrated that they had not been called out for the strike on 30 June. Now that so many trade unionists have had their confidence increased by taking strike action, it will be very difficult for the right-wing union leaders to avoid calling further co-ordinated action.

**Further action**

Already Unison Scotland has voted unanimously for a further day of coordinated action on 25 January. The National Shop Stewards Network (NSSN) has a vital role to play organising demands for further strike action through a major campaign to get petitions signed and resolutions passed through trade union branches and through lobbying the TUC.

But because Labour, like the Tories and Liberals, accepts the logic of the capitalist market, it accepts the 'necessity' of driving down workers' living standards. It is an indictment of Labour policies, of cuts 'less far and less fast', that more voters currently trust the Tories than the op-

N30 are affiliated to the Labour Party, and their members' money provides the majority of Labour's funding.

Ed Miliband, under pressure, did not give an outright condemnation of the strike as he did in June - but he made it clear that he did not support it. Instead he suggested that the unions 'had fallen into the government's trap'. Ed Balls, Labour shadow chancellor, has made clear that a Labour government would also slash public sector pensions.

It is now widely understood that the cuts have exacerbated the economic crisis as tax receipts have fallen and the number of benefit claimants increased. Even Osborne has had to tacitly recognise this by including some attempts to stimulate the economy in the autumn statement, alongside huge attacks.

Another crucial task is to put forward an alternative to the 'austerity capitalism' offered by all three main parties. The biggest trade unions which participated in

**Osborne has made it clear that his government is set on a collision course with the working class.**

**Thatcher did similar when she launched the poll tax, but it turned out to be her downfall thanks to the 18 million-strong army of non-payers, led by Militant (the Socialist Party's predecessor). Something like this can happen again**

**Splits on the horizon?**

It is clear from the autumn spending review that the Tories are preparing to drag the Liberals with them into a second 'austerity' government. However, the ranks of the Liberal Democrats have accepted wielding the knife in return for power for one term - but may balk at it carrying on indefinitely. In an attempt to appease his members, Nick Clegg has made a rhetorical attack on the excess pay of CEOs whose companies 'don't deliver'.

Meanwhile he continues to sit happily in a government which has presided over average pay increases of 49% for the directors of the FTSE 100 companies - which are only delivering pay squeezes and redundancies for their workforces.

However, as the cuts continue to mean terrible misery for millions - and particularly as the struggle against the cuts increases - there will be real possibilities for splits in the Lib Dems, as there will be for all the pro-big business parties.

The spectre of Europe is haunting

position on the economy. Although this can change as the crisis deepens and, in desperation, workers look for any outlet to defeat the government.

**No to ALL cuts**

Socialists, however, along with millions of workers, say NO! Working class people should refuse to pay for an economic crisis which was not of their making. Alongside an industrial struggle, we also need a political voice - otherwise workers are fighting with one hand tied behind their backs. We call on the trade unions to stop funding New Labour, and to begin to stand election candidates that say no to all cuts.

The PCS civil service union has proposed an immediate alternative to Osborne's £111 billion of cuts. It demands the collection of the massive £120 billion unpaid tax of big business which, if implemented, would negate the need for cuts. The Socialist Party and the whole labour movement support this demand.

However, the speed and depth of the present crisis of capitalism and its devastating effect on the lives of millions of workers in Britain and worldwide, poses sharply the issue not just of immediate measures that offer some relief for working people, but of more profound solutions, of 'system change'. This means outlining and fighting for a democratic socialist alternative.

It is no coincidence that in the wake of the strike Blaire Labour MP David Miliband, along with pro-Labour columnist Will Hutton and others, have written articles which attempt to dismiss Marxism and socialism as an alternative to the misery that capitalism offers.

The objective case for socialism has never been stronger; hence the rush to condemn it before it gains mass support. However, this hides the reality that this is a weak and increasingly hated government. It can be brought down provided that the anger and determination shown on N30 is built on early in 2012.

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