

Siteworker

siteworkers@virginmedia.com

Balfour Beatty (BBES) ballot - The Truth

WHY YOU SHOULD VOTE FOR THE STRIKE

The pressure is building on the 'Big 7' construction companies who want to withdraw from the JIB agreement and impose the new BESNA contracts which will cut pay by up to 35%. Electricians all over the country are fighting back. Last week saw walkouts and stoppages at many sites, including Corus on Teesside, Ratcliffe and West Burton power stations, Saltend and Farringdon in London. The week ended with 300 sparks demonstrating in Glasgow on Saturday. 3 million public sector workers are striking on November 30th to defend their pensions. We support the call of many sparks that all workers in the construction industry should come out on the same day and shut down the building trade nationally. Don't let the government and the greedy employers divide workers in the public and private sectors.

Unite are balloting electricians in BBES.

THIS IS THE **TRUTH** ABOUT THE BESNA CONTRACT :

- **BBES say that your pay would stay the same but even if that happened, what happens after this particular job finishes? You'd have to start on the new BESNA rate and terms & conditions. If nothing was changing, why aren't they sticking with the JIB agreement?**
- **Your hourly rate will be cut from £16.07 to £10.50 for trunking conduit work.**
- **You will be paid £12 for Wiring and £14 for Terminating.**

Unite National Rank & File Meeting

**Saturday December 3rd 11am-2pm
The Grand Connaught Rooms, 61-65
Great Queens St, London WC2B 5DA**



All BBES WORKERS MUST VOTE YES FOR INDUSTRIAL ACTION to start ON 7TH DECEMBER.

BBES are starting to panic and have put out a leaflet calling on electricians not to vote to strike.

- **If you do not sign the new contract you will be fired with very little chance of redress at an employment tribunal. BBES are holding a gun to your head. This cannot be accepted - it's immoral. No other industry would allow this to go on, why is it happening in construction. BBES and the other rogue employers see construction workers as two a penny and easily replaceable.**
- **You could be made to work 38 hours of seven days possibly including Saturday and Sunday without being paid any overtime.**
- **Your right to union representation would go.**
- **installer grade will be brought in to do skilled work.**
- **You would lose the right of unfair dismissal on a JIB panel from day one of employment.**
- **Travel time and fares will go.**
- **You could be paid fortnightly.**
- **Because your pay rate depends on the job the employer gives you, your rate could change at regular intervals.**
- **You may find you have to work for £10.50 as that's the only work going on a large site.**
- **Agency sparks will be affected as well and whose to say if this goes through other will adopt BESNA.**

This is a A HORROR STORY. Other trades will be targeted next. Workers at Lindsey Oil refinery walked out 2 years ago and sparked a national stoppage to protect their NAECI agreement.

MAKE SURE YOU VOTE FOR INDUSTRIAL ACTION IF YOU HAVEN'T GOT A BALLOT PAPER YET CONTACT YOUR LOCAL UNITE OFFICE IMMEDIATELY .

If you're not sure about the issues -

contact us and we can come to your site and speak to you and your workmates about why we've got to fight.

Balfour Beatty have an order book of £15billion and made a clear profit of nearly £100million in the last 6 months. They pay their Chief Executive £1million a year but they want to cut the wages of the sparks, who actually help to make the profits by 35%!! This is a fight that we can win if we stick together.

Vote YES! Vote to STRIKE!

siteworkers@virginmedia.com