

---

# SUPPORT JUNIOR DOCTORS BIN THIS UNSAFE CONTRACT

---



In another scandalous attack on the NHS, the government is attempting to push through a brutal new contract for junior doctors. The new contract, which would take effect from August 2016, threatens to extend 'social working hours', remove the 'banding' pay system and associated

safeguards and scrap automatic annual pay progression.

These new terms will affect all doctors below consultant level, many who could have been working for ten or more years.

**Text JOIN with your name & postcode to 07761 818206**

E-mail [join@socialistparty.org.uk](mailto:join@socialistparty.org.uk); phone 020 8988 8777; write to Socialist Party, PO Box 24697, London, E11 1YD

facebook

@Socialist\_party

**[www.socialistparty.org.uk](http://www.socialistparty.org.uk)**

# SOCIALISM BACK ON THE AGENDA

## NOW LET'S FIGHT FOR IT!

7 & 8 NOVEMBER, CENTRAL LONDON

# Socialism2015

A weekend of discussion and debate on how to fight austerity & change the world. Hosted by the Socialist Party. Scan for tickets and details on speakers, sessions and transport from your area

**10% off tickets until 6 November**



WORKSHOP TOPICS INCLUDE:

- MARXIST ECONOMICS & PHILOSOPHY**
- LESSONS FROM WHEN THE WORKING CLASS BEAT THE TORIES**
- LABOUR AT THE CROSSROADS**
- EU - IN OR OUT?**
- WHAT DO SOCIALISTS SAY?**
- COULD BRITAIN GO SOCIALIST IN OUR LIFETIME?**
- REFUGEE CRISIS & SOLIDARITY**
- GREECE: CAN LEFT GOVERNMENTS FIGHT AUSTERITY & CHANGE SOCIETY?**
- NEW TECHNOLOGY: CAPITALISM'S SAVIOUR OR GRAVEDIGGER?**
- CAN WE DEFEAT THE ANTI-UNION LAWS?**
- HOW TO FIGHT RACISM**

[socialism2015.net](http://socialism2015.net)

including workshop on:

## OUR HEALTH VERSUS THEIR WEALTH - WORKERS ON THE FRONT LINE

speakers include striking health workers from Germany, activists from junior doctor campaign, etc

### PAY CUTS

The extension of standard time from 7am-7pm Monday to Friday to 7am-10pm Monday to Saturday could mean a pay cut of around 30% for many junior doctors. GP trainees are hit especially hard as their pay supplement (currently in place to ensure they are paid the same as their peers) is scrapped.

The end of automatic pay progression will prevent doctors from being able to take time out of training and discourage them from retraining, as their pay could freeze or even fall. This will especially affect women doctors starting families and those needing to take time out for ill health.

### DOCTORS DEPARTING

Doctors forced to work long hours are much more likely to make mistakes, putting patients' lives at risk.

With record numbers of doctors now threatening to leave the country, Cameron's promise of a '7-day NHS' with 'thousands more doctors' is a sham.

This attack on junior doctors is another step towards destroying a publicly funded NHS, preparing for privatization.

Bankers kept their bonuses during the 2007-8 financial crisis. In contrast, this imposed contract shows how little the Tories care for the wellbeing of doctors and patients. However, junior doctors and medical students are fighting back.

### PROTEST

Thousands have marched through central London, Manchester, Bristol and elsewhere. Hundreds of Glasgow doctors rallied in solidarity.

The BMA is balloting for industrial action, a decision supported by a 50,000-strong petition of doctors and members of the public. Doctors must be prepared to strike, maintaining emergency services as decided by local committees. Junior doctors' elected representatives should control all negotiations, with any new offer put to a ballot before acceptance.

All health workers are under attack. The health trade unions should organise coordinated industrial action to end attacks on the NHS.

Health workers and junior doctors have enormous sympathy among the general public. An appeal from health workers' unions for solidarity industrial action from all trade unionists could get tremendous support. A one-day general strike could stop this weak government in its tracks.

### AVAILABLE NOW!

The Tories are preparing to take the axe to trade union rights.

This pamphlet details how workers fought off previous attempts and what can be done today to defeat the current anti-Trade Union bill

**KILL THE BILL**

defeat the Tories' anti-union plans

how workers fought for trade union rights

a socialist party publication