

# **LONDON DIVISION- ROYAL MAIL DISPUTE**

You will be aware that 12,500 members of the CWU in the London Division have taken at least 14 days of strike action (some offices much more because of local disputes) with another to come next week. We are more than willing to continue the strikes until Royal Mail agree to negotiate meaningfully with our Union and reach an agreement. I understand you have had discussions with the London Divisional Representatives on the problems our members face.

Our members in London are facing workplace bullying and harassment from management on a daily basis. Intimidated to work past their hours to deal with imposed duties. Filmed while working or on picket lines, moved from their duties in the name of absorption.

Taken off pay and charged with wilful delay for being unable to complete their walks. Supervised in some offices on a man to man basis by managers local agreements on earnings being ripped up and pressure overtime banned.

We are suffering now:-

- **Members being taken off pay**
- **Imposed revisions and job allocation**
- **Allocating jobs by picking names out of a hat**
- **Compulsory movement from one office to another**
- **Colleagues losing up to £6000 a year in earnings**
- **Forced to work on shifts they wouldn't normally chose**
- **Moved from 4 day weeks to 5 day weeks**
- **Full time jobs converted to part time**
- **De-recognition of our Union at all levels**

Many of our members are facing serious financial hardship. As their Regional Secretary I am proposing a donation of £5000 from our Regional Committee funds to set up a hardship fund, send an appeal to other Unions in the London area and through your good offices send out an appeal to all CWU Branches nationally and CWU HQ for donations to the hardship fund to support our

members who have responded magnificently to the call from the Union to defend their terms and conditions and the Union in the workplace and around the national negotiating table.

The CWU London Divisional Representatives have set up a Hardship Fund to address genuine cases of hardship after 14 days of strike action in the London Division.

Claims for members suffering financial hardship need to be serious and genuine, and supported in writing by the Branch Secretary and Branch Chair (or authorised substitute), and will be accessed by the signatories of the account; Martin Walsh, Mark Palfrey, Mark Baulch, John Simkins and John Denton. Claims judged to be of merit will be allocated a grant from the fund on the decision of the above, whose decision will be final.

The details of the fund are as follows:

**CWU LONDON DIVISIONAL COMMITTEE – HARDSHIP FUND**

**Unity Trust Account No. 20232065**

**Sort Code: 086001**

Please send donations to the address below:

Hardship Fund

c/o CWU London Divisional Committee

2<sup>nd</sup> Floor, 33-41 Dallington Street

London

EC1V 0BB

020 7336 8371 or 020 7336 8373

**THANK YOU FOR YOUR SUPPORT**

