

KNOW YOUR RIGHTS AT WORK! IS YOUR BOSS BREAKING THE LAW?

As well as lots of ways in which employers shaft workers legally, many go even further, disregarding the law and hoping they can boost profits. They get away with it because lots of us don't know our rights or don't have a union which can help us enforce them. Lots of companies break the regulations below. If you think your boss is breaking the law, or you want to fight to improve your rights at work, get in touch.

All workers have the legal right to:

1. **A minimum wage** www.gov.uk/national-minimum-wage-rates
2. **Join a trade union**
3. At least **11 hours rest** between shifts
4. **A 20 minute break** when the working day is more than 6 hours
5. **Time off to study** if you are 16 or 17
6. 5.6 weeks **paid holiday** – or 5.6 x your normal working week if you are part-time
7. A maximum of **48hrs average working week**
8. **A rest of 24 hours** once every 7 days
9. **A written contract** (statement of terms and conditions) within 2 months of starting work
10. **Protection from discrimination/** harassment on the basis of sex, race, disability, sexual orientation, gender reassignment, religion or age
11. Paid **time off during and after pregnancy**
12. Paid **paternity and adoption leave**
13. **Protection from dismissal** on the basis of pregnancy, time off for antenatal appointments and 52 weeks of maternity leave
14. **Choose not to work on Sundays** unless this is written into your contract
15. Not to be unfairly dismissed and to **receive redundancy pay** (after two years' work)



**YOUTH FIGHT
FOR REAL JOBS**
youthfightforjobs.com

Get involved:
Text 'YFJ' plus your
name and number to
07749379010

National Living Wage = Fool's Gold

£10hr for all

Join a trade union

**#fastfoodglobal
#10now4all**

ARE YOU SICK OF THE BOSSES?

get in touch to get organised

Email youthfightforjobs@gmail.com or send us a 'join' text (details top right), and we'll get in touch with you about being involved in the campaign and joining a trade union.

See youthfightforjobs.com and fastfoodrights.wordpress.com for details of local protests and actions.

Fight poverty pay, Fight youth exemptions, Fight welfare cuts

Youth Fight for Jobs is working
alongside the Bakers' Union
(BFAWU) as part of the Fast Food
Rights Coalition



Join the fightback!

On 1 April, Tory Chancellor George Osborne attempted to take working class people for fools. His so-called 'National Living Wage' was introduced with a fanfare. But not only will it come nowhere near to covering the real costs of rent, bills and basic necessities, it is also a straight forward lie.

Living wage lie

For workers under 25, the minimum wage remains £6.70 an hour. Meanwhile those aged 18-21 will continue to receive just £5.30. And

for every worker, whatever their age.

Raising the minimum wage to £10 an hour now would mean the lives of millions of workers and their families could start to be improved. It would also represent a transfer of wealth from the richest to the rest of us – the opposite of austerity which has seen us suffering while the rich get richer.

Won't be fooled

Since 1 April, our campaign has been organising to show we won't be fooled by



under-18s will still get a miserly £3.87. What's more, even many older workers will end up losing out, because this small increase in wages will be offset by swingeing cuts to in-work benefits. Meanwhile, 26% of the wealth created in Britain over the past 15 years has gone to the richest 1% of people, according to Oxfam. The Tories are putting the interests of low-paying bosses first.

That's why we say all workers, young and old, should unite to fight for £10 an hour. Youth Fight for Jobs is working alongside the Bakers', Food and Allied Workers' Union and the GMB in the Fast Food Rights campaign. And we're demanding a minimum wage of £10 an hour

Osborne. Stunts and protests helped expose the lie that this government is on the side of 'hard working people'.

Echoing the demands raised by campaigners in the United States – we call for £10 an hour and a union. We're encouraging all workers to join trade unions and get organised to fight. In the US, campaigns and strikes led by low-paid workers have forced several cities and states to introduce a \$15 minimum wage. When we organise we can win.

International fightback

In the US, it was a socialist City Councillor, Kshama Sawant, who played a pivotal role in

helping make Seattle the first city to introduce \$15 an hour. That will mean a transfer of \$3bn from the bosses to the lowest paid workers over 10 years. Here in Britain, we need politicians who'll stand up for workers, just like Kshama did.



Political pressure

During his leadership campaign, Jeremy Corbyn pledged his support for £10 an hour. But, with Labour's right wing attempting to push him back, it's vital we continue to build the campaign. We need to counter the Blairites – both in government and the shadow cabinet – who want to force him to retreat from this important promise.

And most crucially we need to stand united in



Socialist Alternative
Seattle City Councillor,
Kshama Sawant

the face of this race to the bottom in wages, terms and conditions. The government is attempting to play 'divide and rule', creating a two-tier workforce in which nobody wins except bosses and shareholders.

But it's not shareholders or executives who flip burgers, serve customers and keep multinationals like McDonalds in mega-profits. It's workers who create the wealth the fat cats take for themselves. So when we're organised and united, we have enormous collective power.

If you're not fooled by Osborne's trickery, and you want to help build the fight for £10 an hour, join us, get involved, and take action with us.

Visit youthfightforjobs.com and fastfoodrights.wordpress.com for info