

Voting papers will be sent out on Thursday 7 November

Ballot closes at noon on Thursday December 12th

Facebook: Marion Lloyd for PCS General Secretary

Twitter: @Marion4GS



MARION 4GS

ELECT MARION LLOYD PCS GENERAL SECRETARY

MARION WILL:

- **Develop a winning strategy on pay** which can overcome the anti-union laws and secure a statutory ballot and consider all options - including an all-member ballot and group ballots so that no part of our union is held back from fighting their employer for a decent pay rise
- **Immediately step up the fight on pensions**, alongside other unions, to get the 2% over-payment returned to members
- **Campaign with members to stop office closures and save jobs.** The approach by the current leadership of the union of 'if you want to fight to save your office we will support you' is not enough and does not give members the belief that it is possible to win
- **Support our members working on private contracts** to win decent pay increases, improvements to terms and conditions and for the jobs to be brought back in-house
- **Campaign for a Jeremy Corbyn-led government** with anti-austerity policies to be implemented which protect PCS members and are in the interests of the working class. Marion opposes affiliating to Labour, and instead supports the PCS policy of backing candidates in elections who support PCS policies and our members' interests
- **Fight for equality** to improve the working lives of all our members. Marion will build a vigorous national campaign to secure affordable childcare and to close the gender pay gap. She will also root out discrimination towards women, disabled, BAME, LGBTQ+ and older and young members in the workplace that is embedded in personnel policies
- **Return control of our union back to members.** Marion will be a listening general secretary. Her concern is that increasingly control of our union is being centralised into the hands of unelected senior national officers who work alongside the general secretary. She will return control over how union resources are used to elected committees of union reps, and implement union policy for the election of all senior union officials



#ACTIONNOTWORDS

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Vote for a fighting strategy to win a decent pay rise, defend pensions, stop office closures and job cuts

It has never been more important to ensure that PCS has a fighting leadership. Boris Johnson's Tory government is clinging on to power but as long as they do, our members will pay the price. A lost decade in living standards, office closures and job losses and now, again our pensions and compensation scheme are in the firing line.



MARION 4 GS

"PLEASE VOTE FOR ME FOR GENERAL SECRETARY."

I have been active in our union for the whole of my working life. I joined the Ministry of Defence at 16 and have worked in a wide range of different government departments, arm's length bodies and the private sector. This means that I have an understanding about the needs of members right across our union.

"I am the most experienced negotiator standing in this election. Unlike my opponents I have years of experience building campaigns and winning for members. Anyone can make vague references to doing things differently but my track record proves that I can deliver in practice. For example, negotiating with the employer, backed up by campaigning and organising I have:

- **Saved 180 jobs in my own office, BEIS Sheffield and kept offices open nationwide**
- **Stopped the closure of the Gangmasters Licence Authority from privatisation**
- **Broke the link between pay and performance in multiple**
- **employers and agencies**
- **Protected 1000 jobs, prevented compulsory redundancies and won permanent employment for all temporary staff in my own Department**
- **Secured Childcare Vouchers to ease the burden of costs for parents**



Marion Lloyd has been a leading lay member of PCS (and CPSA before it) for four decades. She played a key role in the struggle to defeat the old right-wing leadership of the union and from 2003 has been a leading member of the NEC, when the left first won a majority. She is standing to stop the drift away from that militant history and for open and inclusive democratic lay-member culture.

Marion's record, experience and programme is widely acknowledged and the number of her nominations confirm this. Her 39 nominations, only just short of Mark Serwotka's total, proves that she is the only real alternative in this election.

"As BEIS group president, I'm again immensely proud of my members and the branch reps, who have just won in ISS and Aramark in London. Two victories in a few weeks after these low-paid workers took indefinite strike action shows what can be achieved. It confirms that we can attract outsourced workers into PCS and link them with members who are directly employed, with the demand that these workers are brought back in-house.

"Currently serving on the National Executive Committee, I am also the Yorkshire and Humber, Regional Chair and Branch Chair. I am a member of the Socialist Party. As the next General Secretary of PCS I pledge to remain on my current civil service wage and not materially gain from getting elected."

"After a decade of defensive struggle it's time to go on the offensive. We need a leadership which will listen, encourage debate, and then give a lead. A leadership which gives members the confidence to fight on the issues that matter to them. A leadership which will actively co-ordinate across PCS and the whole union movement our fight on pay, jobs, pensions, compensation scheme and office closures.

"Marion is the only candidate that is available and supports all groups irrespective of political gain" Sarah Brown President PCS Met Police Group

"Marion Lloyd has set out an excellent programme to build PCS' strength from the shop-floor up" Bobby Young PCS R&C Assistant Group Secretary

"If you want to save your office, Marion has done that. Marion has a serious strategy for pay. Action not words" Dave Semple NEC and DWP Glasgow branch Asst Secretary

(all in personal capacities)

"I sense that there is a mood for change and for a fresh approach. I am the candidate who best meets this need."

"Marion can re-energise PCS as a campaigning Union that wins for members" Michael Kavanagh president Land Registry group