

ALL OUT TO WIN

ROYAL MAIL

STRIKE RE-BALLOT

- **For a new massive strike vote**
 - **Defend trade union rights and the right to strike**
 - **Re-nationalise Royal Mail**
-

SOLIDARITY WITH THE CWU

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The CWU are now about to re-ballot its 110,000 postal members for industrial action after the disgraceful actions of unelected high court judges that ruled that a 97% record breaking yes vote for industrial action illegal. Since then the CWU called for a period of calm for serious negotiations. This was met at the first meeting with management informing the CWU that they were going to push through their changes and smash the 4 Pillars national agreement to pieces.

Royal Mail has declared all-out war with the CWU, which is viewed as one of the most combative trade unions in the country. It's clear that management have taken confidence with the election of the Boris Johnson Government as they now believe now is the time to take us on.

Up and down the country, Royal Mail are announcing that they are announcing they will be introducing unagreed changes in scores of units (executive action). At the same time they are refusing to implement the shorter working week which was due last October.

This is clearly the way the Rico Back management is aiming to ignore agreements and smash the CWU to bring in maximum returns for the big private capitalist at the expense of the workers and the public service. They also wish to bring in electronic monitoring of the employees without agreement and work the posties into the ground

with the type of management used in Victorian times.

We are clearly dealing with a type of management we have never faced before in Royal Mail. We must now get our members prepared for the fight of our lives. We are facing job losses on a scale never seen before where its likely we could see around 40,000 job losses. This is a dictatorial style of managerial leadership. They view the role of the CWU as assisting them in their plans rather than negotiating terms and conditions on behalf of our membership.

We now must tell our members in clear terms what we are facing and make sure we receive another massive yes vote for strike action by holding meetings in every single workplace in the country.

Its also very clear to the membership that we will need serious action as management are forcing change all around the country. This must be met with a minimum of a 48hr stoppage as the first step and building on that. But we also must take our dispute to the rest of the trade unions and make a call for the whole movement to support us by all means required and demand that the Labour Party maintains its policy of re-nationalisation of Royal Mail no matter who the next leader is

This is a fight we can't afford to lose.

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DEFEND THE RIGHT TO STRIKE

annual conference,
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