

NHS AND PUBLIC SECTOR PAY

REJECT THE TORY INSULTS

HEALTH, CARE, EDUCATION, CIVIL SERVICE,
TRANSPORT, LOCAL GOVERNMENT WORKERS ...

BUILD FOR STRIKE ACTION!

local details:

FIGHT THE TORY HEALTH AND CARE BILL - RESIST COVID AUSTERITY

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NSSN TUC Rally 2021

Sunday 12th September 12 noon

United action on public sector pay!
Fight for workplace safety!
Defend jobs, pay and conditions!
Stop yet more privatisation of the NHS!

This is an open forum to have your say
Zoom Meeting ID: 861 1677 4093
Passcode: NSSN2021

RISING AGAINST
A RIGGED & ROTTEN SYSTEM

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Public sector workers, headed by those in the NHS and education, are furious after the Tories finally made their pay announcements.

After 18 months of working to exhaustion to save lives, to provide care, education and other essential services, millions of public sector workers are effectively facing a pay cut.

The 3% to be awarded to NHS staff is nowhere near what has been lost over the last decade. That's why many health workers have been demanding 15%. But to rub salt in the wounds, even this rise must come out of the existing NHS budget. This means brutal cuts on top of all the Tory austerity we've already had.

It's even worse for teachers, with a pay freeze. Local government and higher education workers have already been offered 1.5% , further education workers 1% and civil servants and many transport workers nothing.

As RPI inflation moves over 3%, this is a pay cut. After years of cuts to

their income, the only way to get the pay rise they deserve is to fight together.

United action needed

Workers are stronger when they take action together. We call on the public sector trade unions and their members to reject these insulting offers and co-ordinate industrial action ballots so that if the Tories don't back down, millions of public sector workers can take action together.

The fight for our pay, jobs and services also means a fight to democratise our trade unions and campaign for fighting leaderships.

Working-class political representation

We can have no trust in pro-capitalist, pro-austerity politicians. Keir Starmer's Labour Party has ruthlessly driven out Jeremy Corbyn and the fighting programme he stood for. Workers need our own political voice - we need a new mass party of working class and young people.

End privatisation and austerity

The fight on pay must be linked to the fight to save our public services from further Tory privatisation and austerity plans. That means opposing the new privatising Health and Care Bill, and the savage cuts coming down the line in councils on top of a decade of austerity.

It is only through mass workers' struggle, linked to fighting for a working-class political voice, that we can establish fully funded, publicly owned and democratically controlled public services.

There is enormous wealth in society - while public sector workers are facing pay cuts, and millions have struggled on furlough pay or lost their jobs, the rich have got richer still. There are yet more millionaires and billionaires. We fight for a socialist society in which the wealth is democratically owned and planned to ensure a decent quality of life for all.

MODEL MOTION

Move this motion in your union and adapt as required

This (union organisation/conference) believes that the Tories' pay awards for NHS workers, teachers and the rest of the public sector are an insult and should be opposed.

- After all they have done, a million health workers have been told that they are only worth a 3% pay rise, when RPI inflation is higher than that.
- A million teachers have been told they are worth nothing in terms of a pay rise this year.
- Hundreds of thousands of civil servants and many transport workers face a pay freeze.
- A million and a half council workers have already been told they are only worth 1.5%, as have higher education staff, while further education workers have been told 1%.
- These insults don't include all the care and NHS workers employed in the private sector. They, like all outsourced workers working in the public sector, should be brought back in-house

This (union organisation/conference) instructs our union's NEC/EC/SGE/NISC to:-

1. Oppose the pay offers and prepare industrial action ballots
2. Call on the TUC and the public sector unions as a whole to come together to prepare to fight the pay freeze/pay cap. This should include:-
 - the leaders of the public sector unions urgently meeting to plan a coordinated fight.
 - the TUC calling a meeting of its Public Services Liaison Group to name the date for a national demonstration to fight for pay justice and help prepare for coordinated strike action across the public sector.