

SAVE OUR NHS FROM THE TORIES!

REJECT THE PAY INSULT - BUILD FOR STRIKE ACTION! FIGHT THE HEALTH AND CARE BILL

NHS workers, organised in trade unions, backed up by community campaigns, can build a mighty movement. Over a million people work in the NHS - they have tremendous potential power. Let's demand the leaders of the trade unions lead - prepare for coordinated action on pay and to save the NHS. Come to our meetings to discuss the way forward to build a movement to win on pay and defend the NHS. What should we fight for? What would a socialist NHS be like and how do we fight for it?

Join the fightback
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NSSN TUC Rally 2021
Sunday 12th September 12 noon

**United action on public sector pay!
Fight for workplace safety!
Defend jobs, pay and conditions!
Stop yet more privatisation of the NHS!**

This is an open forum to have your say
Zoom Meeting ID: 861 1677 4093
Passcode: NSSN2021

**RISING AGAINST
A RIGGED & ROTTEN SYSTEM**

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Complacency, incompetence, cronyism, corruption and downright cruelty. As many as 150,000 deaths. That's the real Covid record of the Tories and working-class people have paid for it. Amid criminal shortfalls in staff numbers, bed shortages and inadequate PPE – the result of years of privatisation and austerity - NHS and care staff have worked themselves to exhaustion to save lives.

Trashing previous pandemic preparations; booting elderly people, untested, out of hospitals into care homes; bunging billions of pounds of public money to their big business mates – at every stage Boris Johnson and the Tories have put profit before lives.

Since last summer NHS workers have protested for a 15% pay rise. The Tories response? After the initial 1% slap in the face they've been forced under pressure to offer 3%. But NHS workers have lost around 20% in the last ten years. For the rest of the public sector the Tories are offering between 1.5% and nothing!

But where is the opposition from the Labour Party? Right-wing Labour leader Keir Starmer has meekly nodded along with the Tories all year. He only thought NHS workers were worth 2%!

But he hasn't shown the same mildness in his party, ruthlessly driving out Jeremy Corbyn and the anti-austerity programme that demanded an end to cuts and privatisation in the NHS. Workers need our own political voice – we need a new mass party of working class and young people.

And we need a fightback - to take to the streets and organise in our workplaces. We call for a national demonstration in the autumn on public sector pay and the NHS, and to prepare the ground for national coordinated strike action.

FIGHT THE TORIES' HEALTH AND CARE BILL

The Tories' Health and Care Bill is presented as being about integration of the NHS and social care (and who doesn't want that) but in reality it is a plan to accelerate privatisation of the NHS, reduce the little democratic oversight that currently exists, and open the door to breaking up a national service.

It doesn't solve staffing and bed shortages, it doesn't pay decent wages, it doesn't reinstate the millions cut from social care, it doesn't take care homes out of the hands of private profiteers.

It is only through mass workers' struggle, linked to fighting for a working class political voice, that we can establish a fully funded, publicly owned and democratically controlled NHS and social care system – a socialist NHS.

WE FIGHT FOR:

- An immediate 15% pay rise for all health and care staff including those in privatised sectors. Minimum wage of £12 an hour - £15 in London. Scrap zero-hours contracts immediately
- Opposition to the Tories' Health and Care Bill
- Reversal of all privatisations. Scrap the Private Finance Initiative and cancel all PFI debts. Bring all outsourced workers and services in-house on a permanent contract
- A fully publicly funded NHS and care system free at the point of use. Scrap prescription charges in England, and dental and all health charges
- Nationalisation of the private health care sector, care homes, the medical supply industry and the pharmaceutical companies - integrate them into the NHS
- Reinstatement of student bursaries and scrapping of tuition fees in England
- No trust in pro-privatisation, pro-austerity, anti-working class politicians. Fight for the building of a new mass workers' party
- A socialist NHS and care system - democratically run by elected and accountable committees including service workers and users
- A socialist planned economy to end oppression, poverty and inequality

MODEL MOTION:

This (organisation) believes that the Tories' pay awards for NHS workers, teachers and the rest of the public sector are an insult and should be opposed.

- A million health workers have been told that they are only worth a 3% pay rise.
- A million teachers, hundreds of thousands of civil servants and many transport workers face a pay freeze. Council and Higher Education workers have been told 1.5% and Further Education staff 1%.
- These insults don't include all the care and NHS workers employed in the private sector. They should be brought back in-house

We also oppose the Tories' Health and Care Bill which seeks to extend privatisation and threatens to break up the NHS.

This (union organisation/conference) instructs our union's NEC/EC/SGE/NISC to:-

1. Oppose the pay offers and prepare industrial action ballots
2. Call on the TUC and public sector unions to come together to prepare to fight the pay freeze/pay cap. This should include:-

- the leaders of the public sector unions urgently meeting to plan a coordinated fight.
- the TUC calling a meeting of its Public Services Liaison Group to name the date for a national demonstration to fight for pay justice and to defend the NHS and help prepare for coordinated strike action across the public sector.